

Director Self-Evaluation

E2 — Complete annually | Rate 1 (rarely) to 5 (consistently)

Complete this evaluation honestly and in full. Share the results with the chair as part of the annual board review process. The value is in the reflection, not just the rating.

Director name: _____ Date: _____

Attendance and Preparation

I attend board meetings and read all papers thoroughly before each meeting.	
I arrive prepared with questions and contributions rather than reading papers at the table.	
I complete committee work and other obligations between meetings.	

Contribution in the Boardroom

I contribute meaningfully to board discussion.	
I ask questions that test assumptions and add to the board's thinking.	
I listen to other directors before forming a final view.	
I am willing to change my position when presented with new evidence.	

Governance Discipline

I stay in my governance role and do not cross into management.	
I direct my questions and concerns through the chair and CEO, not to staff directly.	
I support the CEO without protecting them from appropriate accountability.	
I understand what the board is responsible for and what the CEO is responsible for.	

Legal and Ethical Obligations

I declare conflicts of interest promptly and remove myself from relevant decisions.	
I understand my legal duties as a director of this organisation.	
I act in the best interests of the whole organisation, not a constituency.	
I maintain confidentiality of board deliberations.	

Director Self-Evaluation

E2 — Complete annually | Rate 1 (rarely) to 5 (consistently)

Financial Understanding

I understand our organisation's financial position.	
I can read and interpret the financial statements presented to the board.	
I ask appropriate financial questions without deferring entirely to the treasurer.	

Board Culture

I contribute to a board culture of honest and respectful challenge.	
I raise concerns directly rather than through side conversations.	
I support decisions once made, even when I disagree with them.	
I am clear about what this board is here to do and I act accordingly.	

Reflection

My strongest contribution to this board this year:

The area where I most need to improve:

One thing I will commit to doing differently next year:

Rating guide: 5 = consistently | 4 = usually | 3 = sometimes | 2 = rarely | 1 = not yet