

CEO–Board Relationship Worksheet

Diagnose the health of your board relationship and plan one step forward

Use this worksheet to diagnose the health of your board relationship and plan one tangible step to strengthen it.

Diagnosing the Relationship

On a scale of 1 to 10, how connected does your board feel to you personally (not just to the organisation)? What is driving that number?

When did you last speak one-on-one with each board member outside a formal meeting? List names and approximate dates.

Where might your board feel they are receiving your conclusions without understanding your thinking?

Making Your Thinking Visible

Look at your last board paper. Did it show the options you considered and the trade-offs you weighed, or just your recommendation?

What are you genuinely uncertain about right now that your board should be aware of?

What question or concern have you been reluctant to raise with your board? What is stopping you?

Building Individual Relationships

For each board member, note one thing they care about most and how they prefer to engage with you.

What does each board member need from you that you are not currently providing?

My Commitment This Week

This week, I will strengthen my board relationship by...

Tip: You do not build a strong board relationship in the boardroom. You build it in the spaces and conversations around it.